

Rewards Policy

Next to be reviewed January 2028

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Positive Praise Points:

Awarded by all staff.

ClassCharts is used to reward students with positive points. Students can earn positive points for the following reasons and cash them in for rewards from the Kettlethorpe High School Rewards Shop.

- Ethos points – awarded every lesson to students who attend and meet behaviour for learning expectations. Students will forfeit the point if students are late, lack the necessary equipment to learn, and receive a verbal warning.
- Outstanding contributions or attitude to learning in lessons
- Outstanding and improved attendance
- Improvement in attitude to learning
- Improvement in behaviour for learning
- Charity work
- Contributing to the school community e.g. extra-curricular, open evenings and consultation evenings
- Demonstrating resilience, respectfulness, responsibility or reflectiveness
- Being kind and courteous to all members of the school community

Kettlethorpe High School Reward Shop:

Progress Leaders will oversee the Rewards Shop in collaboration with Student Leaders.

Students will receive a catalogue outlining all available reward items, each assigned a specific points value required for purchase. Rewards will be organised into low, medium, and high tiers, with higher-value items requiring more points.

Students will be given a weekly update of their positive points total. When they wish to exchange their points for a reward, they will place an order through their Tutor. Form Tutors will then email the relevant Progress Leader to request the item. Once approved, Progress Leaders and Student Leaders will arrange for the item to be delivered to the student during Tutor time.

Subject Awards:

Awarded by Progress Leaders during a data window.

Attitude to Learning (ATL)

- **Headteacher's Commendation:**
Students who achieve an ATL score of **1 in every subject** will receive the Headteacher's Commendation Certificate and 50 positive points.
- **Progress Leader's Commendation:**
Students who achieve ATL scores of **2 or higher across all subjects** will receive a Progress Leader's Commendation Certificate and 25 positive points.

Academic Awards:

Awarded by Progress Leaders at the end of a data window.

Highest performing students are awarded in the following categories:

Years 7 and 8

- Students with the highest attainment across their subjects will receive:
 - A certificate
 - Entry into the prize-draw raffle
 - 25 positive points
- Students making the most progress across all their subjects will receive:
 - A certificate
 - Entry into the prize-draw raffle
 - 25 positive points

Years 9, 10, and 11

- Students with the highest attainment across their subjects will receive:
 - A certificate
 - Entry into the prize-draw raffle
 - 25 positive points
- Students making the most progress across all their subjects will receive:
 - A certificate
 - Entry into the prize-draw raffle
 - 25 positive points

All certificates will be placed in students' Record of Achievement folders.

Year 7 and Year 8 students already have these folders, and they will continue to be issued so that all year groups eventually have one across the next three years.

Weekly Awards

Each week in assembly, we celebrate other achievements including a prize draw for those who have achieved 100% attendance and 0 negative behaviour points for the previous week. These names are picked randomly by a random name generator from the successful students. Prizes include queue-jump 'golden ticket' vouchers to use in the school canteen and various vouchers for high street shops and confectionery.

End of Year

End of Year Subject Badges

Awarded by Team Leaders to pupils who have consistently performed to a high standard and/or have consistently shown the school values and ethos within their subject area throughout the year.

End of year celebrations:

Awarded by Progress Leaders.

Criteria: 500 Total positive points

All students meeting the minimum criteria (500 positive points) will be invited to an end of year celebration event.

Kettlethorpe Carnival: A ½ day on the Sports Field

- Team games
- Picnic
- Music
- Face painting
- Glitter art
- Ice cream van
- Inflatables
- Goodie bags

Sports Award Evening:

Awarded by PE department and Progress Leaders.

This ceremony is held every year in the summer term for Year 8 and Year 10 students to celebrate achievement in school recognising sporting involvement both for the school and out of school at representative level up to and including international honours. This ceremony celebrates junior and senior students in the below categories:

Sports personality of the Year in Y8 and 10:

- Personalised glass trophy
- £50 Sports Retail Voucher
- Honours Board entry – displayed in the PE department.
- 25 positive points

Team of the Year in Year 8 and 10:

- Personalised medal
- £30 Sports Retail Voucher
- 25 positive points

Excellence in Sports outside of school:

- Certificate
- £20 Sports Retail Voucher
- 25 positive points

Excellence in Sport in school– football, rugby, netball, hockey, basketball, cricket, athletics, rounders, golf, swimming, cross-country:

- Certificate
- £10 Sports Retail Voucher
- 25 positive points

Half term Rewards Assemblies:

Progress Leaders host the assembly

Progress Leaders are to identify pupils for rewards across various categories:

- RESILIENCE: Attendance: 100% attendance, most improved attendance and 100% punctuality
- RESPONSIBILITY: Positives half term and since start year
- RESPECT: Kindness half term and since start year (individual and tutor level)
- REFLECTION: Most improved half term and since start year

KS3 Graduation Ceremony:

Graduation Initiative

Progress Leaders will oversee the initiative and host the end-of-year Graduation Ceremony.

Graduation Criteria

To graduate, students must meet the following requirements:

- **Excellent behaviour record**
- **A minimum of 500 positive points**

Throughout the year, students will build a **portfolio of experiences** across the following categories:

Creativity: Art, drama, music, writing, digital media, design

Activity: Sport, fitness, dance, outdoor pursuits

Service: Volunteering, mentoring, charity work, leadership

Graduation Ceremony

The event will be a **cap and gown ceremony**, attended by parents and carers.

All graduating students will receive certificates, with those achieving **First Class** honours receiving special recognition from core subject teachers and Team Leaders.

Passport to Prom Initiative

A Passport to Prom initiative will be introduced and overseen by the Progress Leader.

The initiative runs across six five-week blocks.

To secure a *Passport to Prom*, students must meet the criteria in at least 4 out of the 6 blocks.

Criteria for Each Five-Week Block

Students must:

- Achieve 75 ethos points per week
- Have no suspensions during the block

- Have no truancy during the block

Additional Guidance

- Each week is a fresh start, giving students the opportunity to improve and meet the expectations.
- Individual or case-study students who require reasonable adjustments will be supported by the KS4 Progress Leader.

Appendix A

Current Rewards Policy 25/26:

| Behaviour for Learning Policy

Praise and Rewards

Rewarding students is extremely important to us. All members of the school community encourage positive behaviour and look to reward students daily. Positive behaviour and kindness allow all students to strive in a safe and supportive learning environment. We aim to recognise those students consistently getting it right.

Positive praise points

Class Charts software is used to reward students through the issuing of positive praise points. Students will receive an **ethos** point for every lesson they attend on the condition that they meet the expectations outlined by the behaviour for learning policy. This means if the student is late, lacks the necessary equipment to learn, receives a verbal warning, negative behaviour point, or is unkind at any point in the lesson, they forfeit their **ethos** point for that lesson.

Further positive points can be awarded for the following, please note that this list is not exhaustive:

- Outstanding contributions or attitude to learning in lessons
- Outstanding and improved attendance
- Improvement in attitude to learning
- Improvement in behaviour for learning
- Charity work
- Contributing to the school community e.g. extra-curricular, open evenings and consultation evenings
- Demonstrating resilience, respectfulness, responsibility or reflectiveness
- Being kind and courteous to all members of the school community

Subject Awards

Students who go above and beyond in their subject areas could receive subject awards, phone calls home from their classroom teacher, subject postcards and subject badges at the end of the academic year.

Weekly rewards

Students receiving the highest number of positive points that week will be recognised through praise phone calls, the tutor daily newsflash and assemblies. Students with the highest number of Kindness points will receive a postcard home. As a school we also recognise students who make a concerted effort to improve their conduct in the school building.

Termly rewards

The top students per year group receiving the highest number of positive points that term will be invited to a rewards afternoon event.

End of year celebrations

All students meeting the minimum criteria will be invited to an end of year celebration event.

Sports Award Evening

~~This is held every two years in the summer term for Year 8 and Year 10 students to celebrate~~
