

Careers Strategy and Overview: Kettlethorpe High School

At Kettlethorpe High School, careers information, advice and guidance are interwoven into the holistic curriculum model in all years from 7 -11. In 2023, we were proud to receive the Quality in Careers Standard. The majority of careers education is delivered through comprehensive careers programme, which is supplemented by several immersion events throughout the pupil's five-year journey. All pupils also have access to Xello, a careers education program that fully engages every student in building the skills, knowledge, and plans for future success — regardless of background, ability, or pathway. The careers lead for the school works closely with external careers agencies and other external partners to provide employer contact and opportunities to experience the workplace and wider world of work as well as satisfy the requirements of the Baker Clause to have impartial access and opportunities to discuss alternative, non-academic pathways. In addition, pupils can access events and study days provided by local universities, colleges and employers. The school has a Careers Leader and an external Careers Advisor from The Shaw Group to provide independent and impartial personal information and guidance for pupils. The number of days for this personalised guidance has been increased for 2024 onwards. The overview below is available to all pupils and is an outline of what is offered and is not exhaustive of what is on offer to pupils throughout their time with us at Kettlethorpe High School.

Intended Outcomes of the Careers and Progression Programme:

- Implement all statutory DfE careers and provider access guidance
- Comprehensively address all Gatsby Benchmarks; students receive a high-quality careers and progression development and experience
- Design and implement an engaging and cohesive careers programme so that all pupils understand their value and potential now, and in the future; pupils can make informed and aspirational decisions about their next steps
- Embed careers throughout subject and department curriculum plans so pupils learn about, and make links to, the different careers associated with each subject discipline
- Gain a clear understanding of the local and national jobs market information; pupils are informed and realistic about what is available locally and nationally
- Ensure that all pupils have a wider understanding of the different, and all equally valid, progression routes post-16
- Ensure that all pupils have a wider understanding of the different, and all equally valid, jobs, careers and vocations pathways
- Provide meaningful opportunities to engage with and experience the world of work through work experience and similar programmes
- Empower all parents/carers, regardless of prior knowledge or experience, to provide guidance and support at home
- Incorporate effective systems of assessing pupils' understanding and knowledge of careers and progression throughout Y7 – Y11 to enable adaptable provision and education as pupils progress through KS3 and KS4; positive destination data reflects an impactful programme

Key Staff:

- Mr C Bruce-Halliwell (Deputy Headteacher: SLT Careers Link)
- Ms J Fitzpatrick (Careers Co-Ordinator)
- Mrs S Hodginson (1:1 Careers Advisor [external]: Shaw Trust)
- Mrs L Barszczak (Link Governor)

2026/2027 Yearly Overview:

Year	Curriculum	PSHE	Tutor/ Assemblies	Events	Trips	Other
7	Careers in the curriculum – mapped in all subject/ department plans		- National T Level Week - National Apprenticeship Week - National Careers Week - Xello Careers Preparation and Research Project	- Coca Cola Challenge - WY Bus Alliance Panel	Coca Cola Virtual Tour	Compass + Future Skills Questionnaire
8	Careers in the curriculum – mapped in all subject/ department plans	- Exploring career interests - Work patterns and places - Showcasing strengths - Online Reputation	- National T Level Week National Apprenticeship Week - National Careers Week - Xello Careers Preparation and Research Project	- Coca Cola Challenge - WY Bus Alliance Panel	- Huddersfield University - Coca Cola Virtual Tour	- Compass + Future Skills Questionnaire - Targeted 1:1 Careers Interviews - Post 16 providers help desk at Guided Destinations Evening
9	Careers in the curriculum – mapped in all subject/ department plans	- Types of careers - University - Apprenticeships - Local Job Market	- National T Level Week National Apprenticeship Week - National Careers Week - Xello Careers Preparation and Research Project 2 x Technical Assemblies - Production Park project launce	- Coca Cola Challenge - Production Park Project	- GCAT - Coca Cola Virtual Tour	- Compass + Future Skills Questionnaire - Targeted 1:1 Careers Interviews - Post 16 providers help desk at Consultation Evening

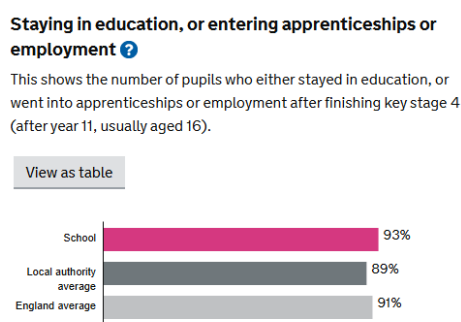
10	- Careers in the curriculum – mapped in all subject/ department plans - Menzies – employer encounter in Business - Sept 26 - CIOB – employer encounter in IT and Digital – Autumn 26	- Writing a CV and personal statement - Mock Interview Preparation - Work Experience Preparation - Post Work Experience reflection and feedback – celebrate successes	3 x Taster days Assemblies - Technical Assembly - Work Experience launch and Preparation - Production Park Introduction - National T Level Week - NCW - NAW	- Work Experience 3 x Taster Days - Mini careers fair - LGI Medical Conference - Mock Interviews	3 X Taster days - LGI Medical Conference - Coca Cola virtual tour - Production Park Back Stage Tour	- Compass + Future Skills Questionnaire - Targeted 1:1 Careers Interviews - Post 16 providers help desk at Consultation Evening
11	Careers in the curriculum – mapped in all subject/ department plans	- Application Support sessions - Virtual Employer presentations to be arranged	- NCM virtual assembly 7 Post 16 assemblies - RAF assembly - National T Level Week – Technical Assembly plus employer and student ambassador (all 3 elements of a T Level delivering) Provider/Employer/Student - Employer Take Overs for both NCW and NAW with a panel of employers and compete to run the event from First Media PR - Mini Careers Fairs	- Apprenticeship Academy - Transitions Programme - Mentoring Programme - Bespoke mentoring groups for Sports students - Consultation Evening Careers Fairs	LGI Medical Conference	

Kettlethorpe High School: Careers and Progression Impact

To review the impact of our careers and progression strategy we carry out the following quality assurance and evaluations:

1. **PHSE Programme** – review the intent and implementation of the careers and progressions element of the programme.
2. **Future Skills Questionnaire** – Compass + Online Survey. This allows us to measure pupils' career-readiness and knowledge/awareness of the different post 16 and future careers options/pathways. Findings from these surveys enable us to tailor the careers and progression programme to each cohort carefully in line with need. Completed on a rolling basis throughout the year.
3. **Compass + Gatsby Benchmarks Self-Evaluation** – Yearly online audit of school provision in line with Gatsby Benchmarks
4. **Career events/ activities evaluations** - Pupil voice following a planned career event/activity enable us to evaluate the impact.
5. **Destination data** – annually reviewed to evaluate the longer-term impact and success of our careers and progression strategy. Comparisons with previous years, local and national benchmarks enable us to evaluate the impact.
6. **Parent/carers voice** – engaging with stakeholders is important and establishing what parents/carers understand, know and information that they require to support their children is part of this.
7. **Alumni engagement** – engaging with alumni (former students) to track their life journeys is important to motivate, engage and inspire current pupils and to provide school with further guidance as to how we can best adapt our careers and progression strategy.
8. **Work experience evaluation** – thorough pupil and school level evaluation of the impact of Y10 WEx programme on pupils' understanding, knowledge and skills in the workplace.
9. **External Accreditation** – Careers Standard Accreditation recognising work done with careers and progression.

[Pupil destinations \(2023 leavers\) - Kettlethorpe High School - Compare school and college performance data in England - GOV.UK](#)



Activity Reports: [22/23](#); [23/24](#); 24/2